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Date: 2/2/16

Name: Mary Arnold

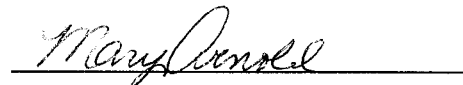
Address: 2641 Roxton St.
Sulphur, LA 70663

Subject: Request for an Advisory Opinion

I am an employee of the Louisiana Dept. of Environmental Quality. As part of my job, I am required to be a member of the Weekend Emergency Response Team. This means that approximately once every 3 months I am assigned a weekend to be on call in case of an environmental emergency, in which case I would be required to respond. (Normally when an employee is on weekend call duty they are compensated by the department with K-time equal to the amount of time that they spend responding to a call. If there are no calls, then there is no compensation from the department.)

My question is: Would it be an ethics violation to pay a fellow employee to take my place on my assigned weekend so that I don't have to be on call or respond to an emergency?

Thank you,



Mary Arnold, ESIII
Louisiana Dept. of Environmental Quality

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